HOW CONSERVATIVES TURNED AGAINST MASS INCARCERATION

PART OF NEW AMERICA’S STRANGE BEDFELLOWS SERIES
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About New Models of Policy Change

New Models of Policy Change starts from the observation that the traditional model of foundation-funded, think-tank driven policy change — ideas emerge from disinterested “experts” and partisan elites compromise for the good of the nation — is failing. Partisan polarization, technological empowerment of citizens, and heightened suspicions of institutions have all taken their toll.

But amid much stagnation, interesting policy change is still happening. The paths taken on issues from sentencing reform to changes in Pentagon spending to resistance to government surveillance share a common thread: they were all a result of transpartisan cooperation. By transpartisan, we mean an approach to advocacy in which, rather than emerging from political elites at the center, new policy ideas emerge from unlikely corners of the right or left and find allies on the other side, who may come to the same idea from a very different worldview.

In transpartisan coalitions, policy entrepreneurs from the ideological corners recruit endorsers and test ideas, eventually bringing them into the policy mainstream at the local, state and national levels. Unlike traditional bipartisan coalitions, which begin in the center, the established, centrist politicians and institutions are often the last to recognize and embrace a transpartisan vision.

The New Models of Policy Change project studies the successes, failures and key figures of this “transpartisan” approach to policy change. It will produce a set of case studies identifying the circumstances under which this approach can flourish, as well as those under which it falls short. Forthcoming case studies include: criminal justice reform, Pentagon spending reduction, climate change and “climate care,” opposition to Common Core education standards, and policing reform.

The project will also produce a practitioners’ handbook, identifying qualities that equip think tankers, advocates and civic entrepreneurs alike for a world in which more and more of our policy advocacy must cross partisan, cultural, professional and other divides.

The Project is housed in New America’s Political Reform program; funded by the Hewlett Foundation’s Madison Initiative and directed by Heather Hurlburt, with a steering committee of Mark Schmitt and Steve Teles, who bring to it extensive experience in academia, government service, policy advocacy, and non-profit leadership.
The 1992 presidential campaign was fought largely on the terrain of which candidate could prove himself to be toughest on crime. George H.W. Bush touted his record of escalating the drug war during the Reagan years. Bill Clinton famously flew to Arkansas to stage-manage the execution of a mentally disabled killer. Elections in state after state followed the same pattern, with Republicans pushing for ever more severe criminal penalties and Democrats following them as fast as they could run.

In the 2016 election, the storyline has been almost completely reversed. Hillary Clinton’s first major policy speech focused on reducing unnecessary incarceration. GOP candidates from Rick Perry to John Kasich to Jeb Bush are on record as criminal-justice reformers. An electorate-driven consensus in favor of ever-expanding punishment is being replaced by transpartisan agreement on a set of reformat principles and shared understandings:

1. **The United States incarcerates far too many people at a tremendous cost to society**
2. **Prison conditions are often inhumane, and the criminal justice system does a poor job of steering offenders back to a productive life**
3. **Both of these problems are exacerbated by the 1980s even liberal Democrats were scrambling to prove themselves “tough on crime.”**

Established, centrist politicians and institutions are often the last to recognize and embrace a transpartisan vision. Trans-partisan agreement on criminal justice was a long time in the making, and not merely a hasty gambit to attract voters for a specific piece of legislation. This emerging consensus was driven by both parties’ ideological true-believers, who worked for years against near-hopeless odds before their labor bore fruit. On the right, the evangelical leader Charles Colson was arguing even at the height of the crime wave that better prison conditions, less incarceration and better re-entry services were a genuinely conservative objective. On the left, the American Civil Liberties Union (ACLU), the Open Society Institute (OSI), and other organizations ensured that lowering incarceration would remain embedded in liberal identity even as Democratic politicians tried their best to prove themselves “tough on crime.”

It was the conservatives who needed to undergo the most thoroughgoing change for trans-partisanship to become possible, moving from the blunt party orthodoxy that “prison workers” to the idea that excessive incarceration is just another example of government overreach. Of course, liberal politicians supported many of the policies now being decried as unduly harsh. In some cases, that support grew out of a genuine conviction that government needed to crack down on crime. But it was driven primarily by electoral calculations that liberals could no longer afford to be attacked on the issue, and the tough-on-crime ethos was never embedded as deeply as it was among conservatives. As a result, the change in conservative politics created the political space for liberal politicians to heed the cries of their own base to reconsider mass incarceration.

The shift in course became obvious in 2012, when prominent conservative leaders such as Steel Gingrich and Grover Norquist issued a “Statement of Principles” that declared the American justice system broken. The statement was the centerpiece of a campaign run by the Austin-based Texas Public Policy Foundation dubbed “Right on Crime,” launched to vouch for the conservative opposition to mass incarceration. The critical role of strong partisans in the reform process does not mean that those nearer the center have been irrelevant. Quite the opposite. The previously long odds of reform began to change around the turn of the millennium, in part because of the support from centrist organizations like the Pew Charitable Trusts and the Council of State Governments (CSG), who strategically financed the reformers while providing backtracking quantities of technical assistance on policy details. In this paper, the focus is on the bipartisan push for a reevaluation of the crime issue and giving them sole responsibility for state finances. Finally, the conservative movement saw the rise a new generation of politicians who had not come of age politically in the tough-on-crime crucible of the 1980s and who were more devoted than ever to anti-statism and fiscal austerity. These new leaders were far less willing to give criminal justice an exemption from the conservative analysis of government as expansionary and incompetent. Although these environmental changes set the stage for moderate rollbacks of the 1980s crime law, they did not make it inevitable. The conventional wisdom that painted police, prosecutors, and prison guards as the heroic face of government remained deeply embedded in the movement, as did the parole playbook. These were not ideas that just anybody could challenge.
The key figure in turning the conservative vision of criminal justice towards compassion for inmates and against a knee-jerk tough-on-crime stance was a top Nixon deputy and Watergate villain. Charles Colson started out his career as a political operative and quickly ascended to the Nixon White House, where he later was accused of engineering the burglary of psychiatric records about Pentagon Papers leaker Daniel Ellsberg. For Colson, the exposure of the Watergate scandal was a searing personal experience. By his own accounting, it led him to a born-again experience that motivated him to dedicate the rest of his life to God and ministry. Colson served seven months in federal prison and emerged from his captivity convinced that his destiny was to help other offenders find the redemption he had found in Christ. In 1976, Colson founded Prison Fellowship, an evangelical ministry for people behind the walls.

Colson’s belief that evangelicals and conservatives should be committed to criminal justice reform was treated as eccentric for many years. But his unquestioned credibility as a social conservative meant that it could not be dismissed. Over time, his story of personal redemption and dogged ministry in the trenches made Colson an evangelical celebrity, a living example of Christian faith in action to his many admirers. Colson combined that personal history with strict orthodoxy on most issues of concern to conservative evangelicals, including abortion and gay rights. By the 1990s, Colson had become an evangelical superstar, rubbing shoulders with the likes of Billy Graham, James Dobson, Pat Robertson, and Ralph Reed. For Colson, the exposure of the Watergate scandal was a searing personal experience. By his own accounting, it led him to a born-again experience that motivated him to dedicate the rest of his life to God and ministry. Colson served seven months in federal prison and emerged from his captivity convinced that his destiny was to help other offenders find the redemption he had found in Christ. In 1976, Colson founded Prison Fellowship, an evangelical ministry for people behind the walls.

From this position of unquestioned credibility, Colson was able to reframe the way evangelicals thought about prisons and the inmates inside them. Where the reigning ideology cast criminals as incorrigible and claimed that “nothing works” to rehabilitate offenders, Colson argued that true Christianity required faith in redemption. Where that ideology called for long sentences and barebones prisons, Colson denounced the dehumanizing impact of these punitive measures. He advanced that critique through multiple channels. Most importantly, by popularizing the cause of prison ministry, Colson exposed thousands of rank-and-file evangelicals to convicted criminals, forcing them to directly confront the reality of prison conditions and creating relationships that defied stereotypes. Colson also cultivated relationships with dozens of leading Republican politicians, from George W. Bush to Kansas Governor Sam Brownback to former Congressman Frank Wolf. These allies would become crucial in pushing through groundbreaking federal legislation in the 2000s, such as the Prison Rape Elimination Act and the Second Chance Act.

Colson’s leadership also motivated a broader base of conservative elites to take on the prison issue. Two of the most important donors to the cause have credited their engagement directly to Colson. In Texas, the wealthy oilman Tim Dunn founded a program at a conservative think tank focused on criminal justice after listening to Colson's radio broadcasts. In California, the billionaire B. Wayne Hughes financed a successful campaign to reform the state’s infamous “3 strikes” law after Colson impressed him in a personal meeting at the Reagan Library. Colson’s decades in the trenches and unswerving orthodoxy on other conservative priorities made him a powerful messenger for the cause of prison reform. When Colson spoke, conservatives found they had to listen.

Colson was not the only dissident pushing the prison issue from the right during the dark years. Criticism also rained down from libertarians, who tended to affiliate with the GOP but ferociously opposed the excesses of the drug war. The warnings from outposts such as the Cato Institute and Reason magazine were viewed by mainstream conservatives as an eccentricity, however, and not a serious SOS. A Cato alumna, Julie Stewart, in 1992 founded Families Against Mandatory Minimums, and not a serious SOS. A Cato alumna, Julie Stewart, in 1992 founded Families Against Mandatory Minimums, and managed to persuade Congress to slightly moderate federal sentencing of drug offenders. But it was a thankless, uphill battle. “I didn’t think it would be so hard,” Stewart observed in 2012. “I didn’t know I’d be here 21 years later.”
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Colson and Nolan came to the cause not only with formidable reputations as battle-scared warriors for conservatism, but also with long-standing friendships in the movement. These relationships, forged during early rounds of ideological warfare and tested over a period of years, were a critical asset. Nolan, for example, met many of his allies decades earlier through the youth organization Young Americans for Freedom and through campaign work for Ronald Reagan. These relationships allowed Colson and Nolan to informally consult with senior conservatives who otherwise might not have paid attention to the cause and to seek favors such as phone calls or written endorsements. Such small steps eventually led to bigger commitments from those friends.

Early supporters included David Keene, the former chairman of the American Conservative Union; Richard Viguerie, a direct-mail pioneer; and Grover Norquist, the anti-tax crusader. Keene and Viguerie were both sympathetic from the outset. Keene had long been interested in crime policy and believed that conservatives had overreacted to what he sees as liberal sympathy for criminals. Viguerie, a Catholic like Nolan, had long been opposed to capital punishment. Norquist’s case was more of a conversion. In 1993, the activist had urged conservatives to deploy the crime theme as an electoral replacement for the Cold War. But reform ideas kept flowing toward him via people he respected. “When Dave Keene would say, ‘What about this?’ I’m willing to listen,” Norquist said. Another early supporter was Edwin Meese III, the former attorney general under Reagan. Despite the administration’s record of drug-war escalation, Meese had long been concerned about the overreach of federal criminal jurisdiction. While Meese’s team at the Heritage Foundation, where he is now based, emphasized white-collar concerns, he was also an early critic of mandatory minimum sentences for street crimes.

The substance of Nolan’s conversations with this team tended to focus on federal crime policy. In the late 1990s, they campaigned for the religious freedom of prisoners; in the early 2000s, they promoted a bill aiming to end prison rape; and in the middle of the decade, they pushed the Second Chance Act, which ultimately passed in 2008 and provided federal support to integrate released prisoners into their communities.

These bills were all bipartisan productions, and their supporters made no secret of that fact. But the bipartisanism was always bundled in a “strange bedfellows” rhetoric that positioned it less as a product of centrist than of an unusual convergence from different ideological perspectives. Left-wing activists also played a crucial role in these campaigns. For example, the Washington office of the Open Society Institute was involved in the Second Chance Act from its inception. OSI managed a left-right coalition of supportive organizations that coordinated strategy, lobbied legislators, and developed public outreach materials. The coalition also helped to broker a compromise on funding for faith-based organizations, an issue that could have sunk the Second Chance Act. But the coalition never developed a brand of its own, preferring to let individual members sign on to or stay out of its initiatives, as they chose. “We never did anything in the name of the coalition,” said Gene Guerrero, who was then director of OSI’s Crime and Violence Prevention Initiative.

Avoiding the language of centrist made it easier for Nolan and Colson to recruit the support of conservatives. Their agenda resonated particularly with evangelicals, given its themes of promoting religious freedom, ending a moral outrage, and encouraging redemption. Indeed, the dual secured endorsements for these bills from prominent religious groups such as the Southern Baptist Convention and the Family Research Council. Some would remain allies for tougher issues in the future, such as reducing the disparity in sentencing for crack- and powder-cocaine offenses.

In the mid-2000s, Nolan began hosting occasional lunch meetings with his allies. They brainstormed policy proposals and discussed how to legitimate the reform cause. The question, Keene said, “was how we could make (reformist) views known to the broader movement, to make it in essence respectable, and ... inhibit those who had a tendency to ... jump on and exploit law and order.” The cadre quickly recognized that the fiscal savings of prison reform were likely to resonate with state officials, even though their motivations were ideological, moral and personal, rather than budgetary. As Norquist put it, “For me, who would like to see the whole cost of government down, fixing the entitlements just dwarfs this stuff. This is pennies. But if you're a (state) legislator and the world you can control is limited, this is a huge lever.”

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By 2010, the cadre’s efforts had won a new convert—Neet Gingrich. Though Gingrich championed tough punishment during his time in Congress, he is now an active reformer, authoring a series of op-eds and co-hosting a high-profile conference on the issue with liberal activist Van Jones in March 2013.” Gingrich credited Colson and Nolan for bringing him to the cause. “They were absolutely central certainly in my case,” he said. “They educated me and brought me along and helped me much better understand things.” Between the legislative battles and the lunch meetings, Nolan built a sense of momentum and team spirit among friends who otherwise might not have engaged the issue, or never even seen a problem with prisons. With each new member, the cadre expanded its recruitment power. Even this expanded group of conservative elites could not transform the politics of the issue alone, however. To really tip the balance, they would need help and a model from beyond the Beltway.

THE TEXAS TRIUMPH

Few states embody the punitive spirit of the tough-on-crime era as well as Texas. Its frontier reputation evokes at best the image of rough justice dispensed by posse, at worst the specter of lynching. More recently, of course, Texas has become the nation’s top executor, and it was a leader in expanding incarceration: between 1980 and 2000, the state added more than 100,000 prison cells.” It was against this backdrop that Texans surprised the criminal-justice world in 2007 by passing a significant reform designed to check the growth of its prison population.

The roots of reform can be traced back to the turn of the millennium, when a handful of activists at the ACLU of Texas began working with conservative legislators on issues of criminal justice and civil liberties. A scandal in which dozens of black residents of the tiny town of Tulia had been rounded up on bogus charges provided an...
opportunity for the liberals to push through some policing reforms, which they lobbed for partly by invoking biblical prohibitions on bearing false witness. Surveillance issues that arise after the September 11, 2001, attacks led one of the activists, Scott Henson, to develop a strong relationship with a Republican representative, Ray Allen. “These efforts began to pay real dividends in 2003, when Republicans consolidated their control of Texas politics by capturing the majority in the state House of Representatives. Far from a setback, the cadre around Henson shrewdly recognized this as an opportunity, and in a strategy paper written after the election, they observed, ‘Republican legislators have been able to take progressive positions on criminal justice reform that has sent Democrats—feared of being labeled soft on crime—running for the door. Further, the Republican hegemony has created some pressure on candidates to distinguish themselves within the party. Criminal justice reform is providing that opportunity for many Republicans.”’

Allen turned out to be one of those legislators. In 2003, he was appointed chairman of the House Corrections Committee and began consulting with Henson on criminal justice. Partly as a result, Allen sponsored a bill to downgrade basic drug-possession crimes from felonies to misdemeanors. He got a compromise version passed, marking a major crack in the punitive consensus. Two years later, Allen was succeeded by Plano Republican Jerry Madden, who sold the factually austere Republican Speaker of the House, Tom Craddick, on not him to build new prisons. Madden was a reliable conservative—staunchly pro-life, opposed to gay marriage, and sponsor of a bill calling for textbooks to cast the U.S. as having “overcome its mistakes and emerged as the freest, most democratic nation in the history of the world.”

On corrections, though, the jovial legislator was a novice, so he teamed up with his Senate counterpart John Whitmire, a Democrat who helped steer the prison construction of the 1990s, to come up with a new approach. They passed a plan to reduce maximum probation terms, reasoning that sooner cashflows would help officers better supervise offenders and prevent them from returning to prison. But Governor Perry vetoed the plan, citing objections from the state’s prosecutors.

In 2007, the stakes rose: Texas prisons were spilling over capacity, and analysts projected that the inmate population would grow by another 16,000 inmates over the coming five years, an increase of 9 percent. In the coming five years, an increase of 9 percent.17 In the population would grow by another 14,000 inmates over capacity, and analysts projected that the inmate state’s prosecutors.

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she has worked with “could open doors that liberals couldn’t open; they could make arguments in language that liberals would undo.” Or itself worked closely with conservatives on the Second Chance Act through its Washington office, forging consensus on delicate matters such as faith-based funding.19 In yet another example, the awesomely liberal Public Welfare Foundation made grants in the late 2000s both to Justice Fellowship and the Texas Public Policy Foundation. Conservatives made the case for reducing incarceration differently than PWF’s natural constituency, but that was the idea, said Seema Gajwani, who led the foundation’s criminal-justice program at the time.

“I haven’t come across a situation where either TPPF or Prison Fellowship Ministries has said something that doesn’t support their ultimate goal, which I am in agreement with,” she said. “They use different words, which is what we want them to do. We want them to be able to appeal to a conservative audience. That’s why we fund them. They may use different arguments to get there, for instance, fiscal arguments or accountability arguments. In our eyes, if we can bring about the change, and they’re effective at bringing about the change, that’s okay. Sometimes the arguments differ from arguments of other advocates of ours. That’s not been a problem for us in the past.”

The result of the technocrats’ alliance with conservatives has been to make “justice reinvestment” appear to be a natural part of the conservative criminal-justice movement, the obvious answer to the right’s concerns. It was these years of spadework by conservative activists that have raised serious concerns about the range of solutions that Pew and its partners are willing and able to propose. For instance, a recent report by a group that included leaders of the ACLU and the Sentencing Project, among others, criticized the depth of cuts in incarceration and the use of savings in JRI led reforms.” While there are certainly limits to the approach Pew and its allies have taken to JRI, it nonetheless represents a substantial improvement in the trajectory of criminal-justice policy in the states where it has been undertaken.

Rather than vitifying experts as ivory-towered criminal sympathizers, conservatives salute them as guardians of government accountability. This co-evolution has fundamental limits to the approach Pew and its allies have taken to JRI, which is what we want them to do. We want them to be able to appeal to a conservative audience. Therefore, we fund them. They may use different arguments to get there, for instance, fiscal arguments or accountability arguments. In our eyes, if we can bring about the change, and they’re effective at bringing about the change, that’s okay. Sometimes the arguments differ from arguments of other advocates of ours. That’s not been a problem for us in the past.”

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It was those years of spadework by conservative activists and their strategic allies “on the outside” that laid the foundation for the launch of the highly publicized Right on Crime campaign in 2010. Right on Crime was the fruit of collaboration between the Texas reform cadre around Levin and Madden and the elite, Washington group cultivated by Colson and Nolan. While the Texas Public Policy Foundation runs the campaign, it was Nolan who rounded up the high-profile signatories that the group cultivated by Colson and Nolan. While the Texas Public Policy Foundation made grants in the late 2000s both to Justice Fellowship and the Texas Public Policy Foundation. Conservatives made the case for reducing incarceration differently than PWF’s natural constituency, but that was the idea, said Seema Gajwani, who led the foundation’s criminal-justice program at the time.

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The result of the technocrats’ alliance with conservatives has been to make “justice reinvestment” appear to be a natural part of the conservative criminal-justice movement, the obvious answer to the right’s concerns. It was these years of spadework by conservative activists that have raised serious concerns about the range of solutions that Pew and its partners are willing and able to propose. For instance, a recent report by a group that included leaders of the ACLU and the Sentencing Project, among others, criticized the depth of cuts in incarceration and the use of savings in JRI led reforms.20 While there are certainly limits to the approach Pew and its allies have taken to JRI, it nonetheless represents a substantial improvement in the trajectory of criminal-justice policy in the states where it has been undertaken.

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have opposed much of the recent reform push, but they are not Republican Party anchors analogous to extractive industries of the pre-liberal movement.

**Transpartisan Issue Entrepreneurs**

Shifts in the structural features of criminal justice politics created an opportunity. But change happened only because a very particular set of people were well-placed to take advantage. Trans-partisan coalition building—especially generating support for a switch in position on one’s own side—is very delicate work. Managing this task requires a combination of ideological credibility, political skill, and intense commitment that is hard to come by.

The first and probably most important attribute for leaders in such an effort is ideological credibility. Trans-partisan advocacy necessarily raises questions of ideological bona fides. An advocate trying to change a movement’s positions runs the risk of being dismissed as a “sell-out” or a traitor. All of the Republican advocates who did the core work in our case were able to demonstrate convincingly that they were real conservatives. For some, that credibility came out of previous service to the movement, strident advocacy for other conservative positions (such as Colson's strong pro-life advocacy) or association with institutions (like Heritage and TPPF) that defined movement orthodoxy. That ideological credibility was typically paired with a convincing conversion narrative, one often rooted in personal experience that made their position-taking credible and prevented suspicions that their advocacy had been purchased (either literally or figuratively) by the other side. In addition to their ideological reputations, the key leaders in this movement also had valuable relationships with other members of the movement. These relationships translated into an ability to get a sympathetic hearing from those who had not yet been converted, and a willingness from other movement actors to put their knowledge and reputations to work for the core criminal-justice reformers.

It is also significant that none of the major figures in the conservative reform movement were criminal-justice policy “wonks”—real experts in the detailed policy options around sentencing or re-entry—although they all put the time in to understand the issues. Instead, their most important work focused on framing the issue appropriately for conservatives and setting the agenda. Where they had the ability to choose, they selected issues that they considered their most important work focused on framing the issue was not what they might have chosen, but that what matters in trans-partisan coalition-building. While the funders did not hide the fact that they were supporting conservative organizations, they did not trumpet it either. Foundations and providers of technical support had neither ego nor fund-raising incentives to insist that they be seen as responsible for major policy changes, making it easier for conservatives themselves to get the credit and thereby brand reform as ideologically authentic. Those funders left matters of framing and agenda-setting largely to their conservative grantees, and focused on providing what they generally lacked, Pew and CSJ, in particular, provided a well-vetted set of policy alternatives, widely respected analytical capacity, and enormous expertise putting legislative coalitions in states together. Both sides in this project provided things that the other side could not.

The shift in conservatives’ positions on criminal justice was the result of careful calculation and strategic action by a range of actors, to be sure. What made that change as deep as it has been, however, was the deep commitment of a small number of conservatives. A combination of personal experience with the criminal justice system and their interpretation of their Christian faith led these reformers to put their time and reputations behind changing the views of their fellow partisans, even when the politics of the issue were not encouraging. They could not have known when they began this work that a decline in public anxiety about crime and the increasing salience of the costs of incarceration would make Republicans open to a change in position. What made them effective, both in attracting converts on their own side and in building alliances with strange bedfellows, was that the basis of their commitment was something beyond calculation and strategy.

Conservative criminal justice reform is a cause with deep, decades-long roots, supported by some of the movement’s leading lights. That said, it would never have progressed so far, so fast, without significant support from outsiders, who provided money and expertise that conservatives simply did not possess. So what did those outsiders do right?

The first lesson is that the outside funders put their resources behind organizations and leaders with an organic connection to the conservative movement. TPPF had already created the Center for Effective Justice, which was seeded by a conservative donor, before Pew and the Public Welfare Foundation began supporting it. Justice Fellowship was a significant initiative of Colson’s Prison Fellowship before it received assistance from Pew and PWF. ALEC had already begun its tilt toward reform before Pew began supporting it. That did not mean the outside backing was redundant. Despite their deep roots on the right, the initiatives Pew and PWF supported were operating in an environment where conservative funding for their cause remained scarce.

The funders were modest in what they expected of their strange bedfellows grantees. They recognized that the framing that conservatives brought to the issue was not what they might have chosen, but that what matters in trans-partisan coalition-building. While the funders did not hide the fact that they were supporting conservative organizations, they did not trumpet it either. Foundations and providers of technical support had neither ego nor fund-raising incentives to insist that they be seen as responsible for major policy changes, making it easier for conservatives themselves to get the credit and thereby brand reform as ideologically authentic. These funders left matters of framing and agenda-setting largely to their conservative grantees, and focused on providing what they generally lacked, Pew and CSJ, in particular, provided a well-vetted set of policy alternatives, widely respected analytical capacity, and enormous expertise putting legislative coalitions in states together. Both sides in this project provided things that the other side could not.

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NOTES

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